

Monitoring result for Ningjin Guanda Garment Co.,Ltd. on site Ningjin Guanda Garment Co.,Ltd.

Monitoring

Monitored Party	: Ningjin Guanda Garment Co.,Ltd.
amfori ID	: 156-011577-000
Site	: Ningjin Guanda Garment Co.,Ltd.
Site amfori ID	: 156-011577-002
Address	: Xinzhai Village, Fenghuang Town, Ningjin County
	: Xingtai
	: Hebei Sheng
	: China
Monitoring Activity	: amfori Social Audit - Manufacturing
Monitoring Type	: Full Monitoring
Submission Date	: 04/07/2022
Expiration Date	: 04/07/2023

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Overall rating



Section rating

PA1: Social Management System	C
PA 2: Workers Involvement and Protection	B
PA 3: The Rights of Freedom of Association and Collective Bargaining	A
PA 4: No Discrimination	A
PA 5: Fair Remuneration	C
PA 6: Decent Working Hours	D
PA 7: Occupational Health and Safety	A
PA 8: No Child Labour	A
PA 9: Special Protection for Young Workers	A

PA 10: No Precarious Employment

A

PA 11: No Bonded Labour

A

PA 12: Protection of the Environment

B

PA 13: Ethical Business Behaviour

B

General description

1. Auditing company: Intertek
Auditor: Markin Luan
APSCA number: CSCA 21703295
2. Audit start time: 13:00 on June 23, 2022/ 08:30 on June 24, 2022
Audit end time: 17:00 on June 23, 2022/ 16:30 on June 24, 2022
3. The business license name with Uniform Code of Social Credit of the auditee was 宁晋县冠达服装有限公司 (91130528693471234Y).
4. In view of the auditee, the auditee consisted of two 3-storey buildings used as office, workshop and warehouse, two flat buildings used as warehouse, one flat building used as workshop and one flat buildings used as sundry warehouse (the warehouse was empty on audit days). All the buildings were rented from the landlord named Xinzhai Village Committee. The auditee provided lease contract for review.
5. The main products manufactured by the auditee were garments.
6. All 97 employees were local from Hebei Province. No migrant employee was in the auditee.
7. 12 months' (from May 2021 to April 2022) payroll records and 13 months and 22 days' (from May 1, 2021 to June 22, 2022) attendance records were reviewed. 10 samples were selected from April 2022 (current month), December 2021 (random month) and October 2021 (random month) respectively.
8. No peak season in the auditee.
9. According to the attendance records provided by the auditee: 1) For April 2022 (current month), the average number of hours worked in a week for the 10 randomly selected samples were 50 hours per week. Maximum working hours per week were 52 hours (10 out of 10 randomly selected samples); 2) For December 2021 (random month), the average number of hours worked in a week for the 10 randomly selected samples were 50 hours per week. Maximum working hours per week were 52 hours (10 out of 10 randomly selected samples); 3) For October 2021 (random month), the average number of hours worked in a week for the 10 randomly selected samples were 52 hours per week. Maximum working hours per week were 52 hours (10 out of 10 randomly selected samples).
10. The local minimum wage standards set at RMB 1680 per month, equivalent to RMB 9.66 per hour since November 1, 2019.
11. Wages of employees were calculated based on hourly-rate basis. Wages of employees were paid by cash.
12. Some documents were not uploaded because of following reasons:
There was no contractor used by the auditee, so contractor license/permit was not applicable.
There was no agency used by the auditee, so agency labor contract was not applicable.
There was no waiver obtained by the auditee, so government waiver was not applicable.
There was no collective bargaining agreement existed in the auditee, so collective bargaining agreement was not applicable.
13. The COVID-19 risk of the area the auditee located was defined as a low risk by government. Local government did not require companies to adopt the prevention and control measures. #COVID-19
14. Fire drill was conducted twice per year in the auditee and the latest one was conducted on May 20, 2022.

Site Details

Site : Ningjin Guanda Garment Co.,Ltd.
Site amfori ID : 156-011577-002

GICS Classification

Sector	: Consumer Discretionary	Industry	: Textiles, Apparel & Luxury Goods
Industry Group	: Consumer Durables & Apparel	Sub Industry	: Textiles

amfori Process Classifications

N.A.

NACE Classification

N.A.

GS1 Classifications

N.A.

Water Stress Situation

N.A.

Metrics

Key Metrics

Total workforce	97 Workers
Legal minimum wage in local currency	1680 Monthly
Lowest wage paid for regular work at the site	1728 Monthly
Calculated living wage in local currency	1938 Monthly
Total sample	10 Workers

Other Metrics

Male workers	13 Workers
Female workers	84 Workers
Permanent workers - Male	13 Workers
Permanent workers - Female	84 Workers
Temporary workers - Male	0 Workers
Temporary workers - Female	0 Workers
Seasonal workers - Male	0 Workers
Seasonal workers - Female	0 Workers
Management - Male	1 Workers
Management - Female	1 Workers
Apprentices - Male	0 Workers
Apprentices - Female	0 Workers
Workers on probation - Male	0 Workers
Workers on probation - Female	0 Workers
Workers with night shift - Male	0 Workers
Workers with night shift - Female	0 Workers
Workers with disabilities - Male	0 Workers
Workers with disabilities - Female	0 Workers
Domestic migrant workers - Male	0 Workers
Domestic migrant workers - Female	0 Workers
Foreign migrant workers - Male	0 Workers
Foreign migrant workers - Female	0 Workers
Workers hired directly - Male	13 Workers
Workers hired directly - Female	84 Workers
Workers hired indirectly - Male	0 Workers
Workers hired indirectly - Female	0 Workers
Unionised workers - Male	0 Workers
Unionised workers - Female	0 Workers
Workers under CBA - Male	0 Workers
Workers under CBA - Female	0 Workers
Pregnant workers	0 Workers
Workers on parental leave - Male	0 Workers
Workers on parental leave - Female	0 Workers
Sample - Male	2 Workers
Sample - Female	8 Workers